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October 2024

Open Enrollment Notification - Retail Janitors

IF YOU ARE CURRENTLY ENROLLED IN THE BENEFIT PLAN AND DO NOT WISH TO MAKE ANY CHANGES, THEN YOU DO NOT NEED TO COMPLETE A NEW ENROLLMENT FORM

Dear SEIU Member,

The enclosed enrollment form is regarding the health care benefits available to you as part of the Collective Bargaining Agreement (CBA) between the SEIU Local 26 and your employer. Your health care benefits package includes medical, prescription, dental, and vision coverage. Your monthly contributions for the health plan (through payroll deductions) for 2025 are as follows:

Employed less than 5 years Employed 5 or more years

Employee only: \$110.00 Employee only: \$75.00 Employee plus child/children: \$541.64 Employee plus child/children: \$506.64

The open enrollment period is 10/15/2024 through 11/15/2024. Changes will take effect on 1/1/2025. You must take the following actions by 11/15/2024.

- Elect or waive the health care coverage by checking the boxes on the enrollment form.
- > Complete and sign the enrollment form.
- Return the enrollment form to your employer by 11/15/2024.

If you have any questions about the benefit plan or the open enrollment process, contact the SEIU Local 26 Member Resource Center at (855)265-6225. A detailed summary of **y**our health care benefits and enrollment form can be found on our website at **www.seiufunds.org/enroll/local26**.

Sincerely, John DeVirgiliis Administrator



Open Enrollment Web Page

Retail Janitors