

October, 2023

**OPEN ENROLLMENT NOTIFICATION**

**Effective 1/1/2024 your medical carrier will change from Cigna to United Health Care administered by UMR. Your benefit plan WILL NOT CHANGE. New medical ID cards will be issued in December, 2023 for those currently enrolled and in late December, 2023 and early January, 2024 for those newly enrolling during the open enrollment period.**

**IF YOU ARE CURRENTLY ENROLLED IN THE BENEFIT PLAN AND DO NOT WISH TO MAKE ANY CHANGES – YOU DO NOT NEED TO COMPLETE A NEW ENROLLMENT FORM**

Dear SEIU Local 26 Member,

The enclosed information is about the health care benefits available to you as part of the Collective Bargaining Agreement (CBA) between the SEIU Local 26 and your employer. Your health care benefit package includes medical, prescription, dental and vision coverage. There is no increase to your monthly costs for 2024 and your payroll contributions remain the same and is as follows:

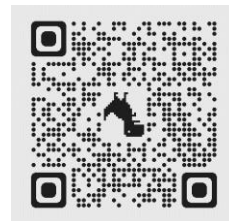
Employee only:	\$192.00
Employee plus child/children:	\$623.64

The open enrollment period is **10/16/2023 through 11/16/2023**. Changes will take effect on 1/1/2024. **You must take the following actions by 11/16/2023.**

- Elect or waive the health care coverage by checking a box on the enrollment form.
- Sign the enrollment form.
- Return the enrollment form to your employer by 11/16/2023.

If you have any questions about the change to United Health Care, the benefit plan or the open enrollment process, contact the SEIU Local 26 Member Resource Center at (855)265-6225. Your health benefit information is also on our website at [www.seiufunds.org/enroll/local26](http://www.seiufunds.org/enroll/local26).

Sincerely,  
John DeVirgiliis  
Administrator



**Open Enrollment Web Page**

*Airport Workers*

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